



# Ladner Stingrays Swim Club

## Coaches Code of Conduct

- I will remember that I am here for the benefit of the swimmers, and their needs come before mine. I acknowledge that skill acquisition, technical development, and fostering a lifetime love of swimming are all more important than winning.
- I will always strive to maximize the individual potential of each swimmer and provide an equal opportunity to all swimmers while respecting each athlete's level of commitment.
- I will remember that I represent the Club at all times, and will respect the decisions of the head coach and executive board.
- I will respect players, parents, fans and swim officials, and encourage each swimmer and parent to support and respect the swim officials.
- I will do my best to run fun, challenging practices, and to ensure that equipment and facilities are safe and appropriate for the swimmers' age and abilities.
- I will ensure all activities organized are appropriate for the swimmers' abilities, experience, age level, and maturity.
- I will be clear with all swimmers and parents of my expectations of them, and what they can expect from me.
- I will not use inappropriate language at any time during practices and or swim meets.
- I will demand a safe swimming environment that is free from alcohol, tobacco, vaping and drugs.
- I will do my best to create and maintain an enjoyable atmosphere for swimmers, meet officials and parents. I understand that profanity or rude gestures have no place in youth sporting events.
- I will not condone bullying or harassment of any swimmer, coach, or meet official. I also commit to take the appropriate action to resolve the issue in a fair, consistent and timely manner.
- I acknowledge that the welfare of children and young people is and must always be the paramount consideration.
- I acknowledge that all persons and especially children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs, income level, or sexual orientation.
- I acknowledge that I am not able to coach swimmers who belong to other BCSSA teams during my summer coaching contract.
- I understand that failure to comply with the above may result in temporary or permanent removal of my coaching privileges.